



# SHEQ & SECURITY POLICY

The highest level of Management in Viveros Group Limited (VGL) has approved this policy and are active in the implementation of the requirements. Every employee is obligated to respect the requirements of this policy by integrating them into daily activities.

In order to ensure that the provision of services is carried out and completed with due regard for the Safety & Health of all parties, VGL Management will adhere to all Legislation and implement 'Best Practice'.

All VGL services will be planned and carried out with the aim of minimising and where possible eliminating impact on the environment. Impacts to be considered and managed will include; Air Pollution, Ground Pollution, Noise Pollution and effects on the direct local environment.

While considering all Safety, Health and Environmental issues related to the service provision of VGL, the primary focus of the business is customer service. This is driven by the Management and achieved by encouraging positive, customer-focused attitudes within the business. Each member of the VGL Team is required to provide the highest service level to customers while complying with all Safety, Health & Environmental requirements.

Security is managed and maintained to protect customer property, VGL infrastructure and most importantly the VGL Team. This extends to intellectual property as well as physical property.

A key part to the success of this policy is awareness and training. VGL Management and Team Members will be made aware of the policy and provided with relevant training to ensure that the requirements can be implemented and maintained at all times.

This policy will be reviewed periodically and re-approved by the Management.

Managing Director  
Viveros Group Limited

Viveros Group Limited  
Derwent House,  
Mandale Business Park,  
Belmont Industrial Estate,  
Durham,  
DH1 1TH

Registered in the United Kingdom – 09581748  
[www.viverosgroup.com](http://www.viverosgroup.com)

Approved: DR

Dated: 1<sup>st</sup> August 2016